ELBA 30

30 Years of Service

Leaders in Partnership

Community coaching programme

Partnering senior employees with their peers in the third sector. A high impact programme benefitting volunteers, participants and community organisations.

"The opportunity to work closely with someone in a completely different industry, learning about their challenges and opportunities, reinforced my interest in coaching and the importance of being able to view a situation through various lenses."

"I was glad to use my skill set to make a difference. Giving up an hour a month to meet my mentee was very manageable. I developed my coaching and mentoring skills. Being out of my comfort zone made me more reflective of my own work and sparked innovative thinking."

Contact antonia.williams@elba-1.org.uk for more information.

Leaders in Partnership

Creating 1:1 coaching partnerships between senior employees and their third sector peers, to strengthen the leadership of east London not for profit organisations. Leaders in Partnership enables the development of community leaders and their organisations, enabling participants to explore professional challenges, identify solutions and embrace opportunities.

How the programme works

- Coaches are paired with a community leader for a 10 month, 1:1 partnership, supporting them to overcome challenges and develop as a professional.
- Best suited to senior volunteers with leadership experience. Managers of people, projects or departments will be best able to support the community participants.
- Volunteers should have 5+ years' experience.
- Participants will be from ELBA's east London community partners. These organisations address a range of needs in the east London community, and participants will hold varied roles and responsibilities. Participants will receive guidance and support throughout the programme to ensure they are equipped to enter into a successful coaching relationship.
- Following a careful matching process, volunteers will take part in a training session and then meet their partners for 1 hour per month.
- Coaches and participants are required to attend launch, mid-point and celebration events. They will receive monthly communications with tools, guidance and ideas for building a successful coaching relationship, and receive ongoing support from ELBA.

Why the programme works

- Leaders in Partnership is a high impact programme benefitting both the participants and their organisations. The 1:1 coaching relationship improves the capacity, performance and confidence of community leaders, providing professional and personal development.
- The programme also offers multiple benefits for volunteers, who have the opportunity to develop coaching, communication and strategic planning skills. Volunteers learn about the challenges of the third sector, and develop awareness of current issues and innovations.
- Volunteers apply their skills in a new environment, using their experience and expertise to benefit the community.

Programme options

Annual Programme

The Annual Programme is open to all ELBA members, with limited spaces available. In its first year, the programme will have up to two places available per member company. Additional places can be requested for a fee.

Community participants will be from a range of charities and community organisations across east London.

For more information, contact:
antonia.williams@elba-1.org.uk

Bespoke Programme

Aligned with your company's CSR goals, ELBA will create a bespoke coaching programme for your staff. The programme can be tailored to focus on a particular skill, issue area or east London borough, or to leverage internal networks.

Community participants can be recruited from a range of charities, or a partnership can be established with one key organisation, depending on your requirements.

The Bespoke Programme offers the opportunity to engage a large number of senior employees and deliver a high impact programme.

The Bespoke Programme comes at an additional cost to membership.

For more information, contact:
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