



Diversity monitoring

"*" indicates required fields

Consent

☐ I agree to the terms below.

The information you provide in this form is confidential and is of great importance to us. It will be gathered, collated and anonymised. Those statistics will help us meet our statutory duties and compliance under the Equality Act 2010 but more importantly, help to understand and ultimately improve access to and diversity across the profession. Your diversity data will be treated as confidential and stored securely. It will not be published in a way which might identify you. The raw data will be kept only for monitoring purposes. Question formats are based on Bar Standards Board’s approved monitoring questions. Please note: You are not obliged to provide your Diversity Data. You are free to provide all, some or none of it. However, for the reasons we have set out, we encourage you to help us by completing the Form. If you do not give consent, the data will not be submitted. Just navigate away from the page.

Name *

First

Last

Email *

About you

Gender

Please indicate whether you are:

☐ Male ☐ Female ☐ Non-binary ☐ Prefer not to say

Age

From the list of age bands below indicate the category that includes your current age in years.

☐ Under 25 ☐ 25–34 ☐ 35–44
☐ 45–54 ☐ 55–64 ☐ 65+
☐ Prefer not to say

Disability *

The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities.

Do you consider yourself to have a disability according to the Equality Act 2010 (detailed in the definition above)?

☐ Yes ☐ No ☐ Prefer not to say

Long-term limitation of activities *

Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

☐ Yes, limited a lot ☐ Yes, limited a little ☐ No ☐ Prefer not to say

Ethnic group

Choose one of the groups below to indicate your ethnic group:

<input type="radio"/> Bangladeshi	<input type="radio"/> African	<input type="radio"/> White and Asian	<input type="radio"/> British / English / Welsh /	<input type="radio"/> Arab
<input type="radio"/> Chinese	<input type="radio"/> Caribbean	<input type="radio"/> White and Black African	<input type="radio"/> Northern Irish / Scottish	<input type="radio"/> Any other ethnic group
<input type="radio"/> Indian	<input type="radio"/> Any other Black /	<input type="radio"/> White and Black Caribbean	<input type="radio"/> Irish	
<input type="radio"/> Pakistani	<input type="radio"/> Caribbean / Black British	<input type="radio"/> White and Chinese	<input type="radio"/> Gypsy or Irish Traveller	<input type="radio"/> Prefer not to say
<input type="radio"/> Any other Asian background		<input type="radio"/> Any other Mixed / multiple ethnic background	<input type="radio"/> Any other White background	

Religion or belief

☐ No religion or belief ☐ Buddhist ☐ Christianity
☐ Hindu ☐ Jewish ☐ Muslim
☐ Sikh ☐ Any other religion ☐ Prefer not to say

Sexual orientation

☐ Bisexual ☐ Gay man ☐ Gay woman / Lesbian
☐ Heterosexual ☐ Other ☐ Prefer not to say

Socio-economic background

Family university history *

If you went to university (to study a BA, BSc course or higher) were you part of the first generation of your family to do so?

☐ Yes ☐ No
☐ I did not attend university ☐ Prefer not to say

Secondary school type *

Did you mainly attend a state or fee-paying school between the ages of 11 to 18?

☐ UK state school
☐ UK independent / fee-paying school
☐ School outside the UK
☐ Prefer not to say

Caring responsibilities

Care for children *

Are you a primary carer for a child or children under 18?

☐ Yes ☐ No ☐ Prefer not to say

Care for others *

Do you look after or give any help or support to family members, friends, neighbours or others because of either (a) long term physical or mental ill-health/disability or (b) problems related to old age?

(Do not count anything you do as part of your paid employment)

☐ No ☐ Yes, 1–19 hours per week
☐ Yes, 20–49 hours per week ☐ Yes, 50 hours or more per week
☐ Prefer not to say

Anonymity

I understand that all of the above data is totally anonymous and that no data published can identify me. (If you do not give consent the data will not be submitted or stored in any way – Please do not send this form to us, please state in your email that you have not filled in this form.

☐ Yes, I understand